

Apprenticeships

Find your inner Superhero

Assessor Coach - Level 4



Programme Overview

This programme is for talented employees who want to learn and progress. The assessor coach qualification is a dual professional, once achieved this qualification can be used to support others undertaking vocational and professional development as well as being put to use in a work setting as a formal coaching qualification. This qualification is for staff who have already completed the learner mentor level 3 qualifications or for anyone who has experience in professional coaching and wants to up skill knowledge, skills and behaviours.

Coaching is very much seen as a more complex set of interpersonal skills, compared with mentoring. It is more learner-centred, exploring the learners understanding and needs rather than just giving advice and feedback. As with the learning mentor, this is a fantastic opportunity to gain a qualification which sits within the suite of learning and education, this isn't sector specific so will support your own development for the future.

Modules Include:

- Inspire, motivate and raise learners aspirations through their passion for learning
- Agree a programme of development and assessment, setting realistic but challenging goals that meet both the staff and the business needs
- Learning strategies for inspiring staff, increasing their resilience in overcoming barriers and obstacles
- Effective practice in giving feedback to guide progress and achieve
- Giving timely feedback on progress towards mastery of relevant skills and knowledge



Key Information

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|----------------------|--|
| Qualification | Level 4 Assessor Coach Apprenticeship - equivalent to a Foundation Degree |
| Duration | This qualification typically takes 15 months |
| Entry Requirements | <p>The entry requirement for this apprenticeship will be decided by each employer, but may typically be five GCSEs at Grades 4-7.</p> <p>Apprentices without Maths and English will be required to complete Functional Skills at level 2 prior to taking the end point assessment.</p> |
| Role Suitability | Ideal for anyone who needs to coach and assess apprentices, trainees or new recruits (ranging from young entrants, to new CEOs) in the workplace, commensurate with their own level of experience and qualifications, as required by their employer or their sector |
| Key Responsibilities | Coaching and assessing vocational learners, usually on a one-to-one basis, in a range of learning environments. |
| Delivery | Blended approach of remote and face to face visits. |
| Assessment | <p>For this qualification the EPA consists of the following:</p> <ul style="list-style-type: none"> • 2 Assessor Coach Observations with Questions and Answers • Professional Discussion to showcase the exemplary practise and defined in the qualification. |
| Progression | Individuals that successfully achieve the Assessor Coach apprenticeship standard may be eligible to progress onto a full teaching role within an education and training provider organisation. |
| Benefits | <ul style="list-style-type: none"> • Career progression & Personal Development • Confidence and motivation within the world of coaching • Competent coaching skills will increase store performance • Dual Qualification, can be used to develop others in vocational qualifications • Earn as you learn • Government Recognised Qualification |



Northern Training Academy are committed to ensuring employers and apprentices have everything they need before the programme begins.

Apprenticeship Support Team

Our dedicated support team provide monthly status updates for learners and line managers to highlight progression and engagement, with additional meeting support where necessary.

Learning and Development Coaches

An industry experienced and professional coach who will guide Apprentices through the programme.

With monthly visits, one- to-one calls, workshops and our e-portfolio delivery will ensure that Apprentices are meeting learning targets and professional development outcomes.

Programme Support:



Induction Support:

- On boarding and start of learner journey



On Programme Support:

- Regular 1-to-1 Progress Reviews
- Tuition from industry expert coach
- Learner Support and Engagement
- L2 Maths and English Support where required



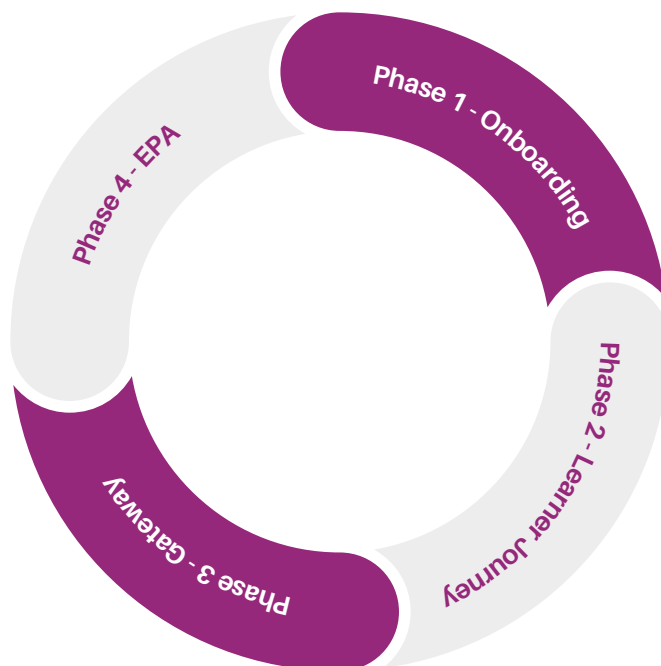
End Point Assessment Support:

- Gateway Review
- EPA Booking
- EPA Support





Programme Outline:



Off the Job Training:

- Planned tasks and research
- Further reading
- Session attendance
- Online learning
- Industry training and events



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